

LANE COUNTY

HUMAN RESOURCES DIVISION / 125 East 8th Ave. / Eugene, OR 97401
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W. S. C.

AGENDA COVER MEMORANDUM

AGENDA DATE: August 24, 2005
PRESENTED TO: Board of County Commissioners
PRESENTED BY: Jan Wilbur, Personnel Program Manager
AGENDA TITLE: **IN THE MATTER OF ADJUSTING THE SALARY RANGE FOR THE PUBLIC HEALTH NURSING SUPERVISOR**

I. MOTION

MOVE APPROVAL OF ORDER 05 -- _____ /IN THE MATTER OF ADJUSTING THE SALARY RANGE FOR PUBLIC HEALTH NURSING SUPERVISOR

II. ISSUE

The Health and Human Services Department has requested that Human Resources adjust the salary range of the Public Health Nursing Supervisor.

III. DISCUSSION

A. Background

The Public Health Nursing Supervisor classification and salary range was established in April 1990, and has not been adjusted since that time. The Public Health Nursing Supervisor classification plans, organizes, and supervises nursing and health care services within the public health programs. Over the years the nursing classifications represented by the AFSCME Nurses contract have received significant increases, causing increasing compaction issues between the nurses and their supervisors.

B. Analysis

Human Resources reviewed the compensation of the Public Health Nursing Supervisor and the nurses that this classification supervises. The AFSCME contract

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO.

*)IN THE MATTER OF ADJUSTING THE
)SALARY RANGE FOR THE PUBLIC
)HEALTH NURSING SUPERVISOR*

WHEREAS, Human Resources has completed a review of the salary adjustment for the Public Health Nursing Supervisor

WHEREAS, it is the intent of Lane County to properly classify positions with regard to duties and compensation; and

WHEREAS, changes to the classification and compensation plans require board approval; and


IT IS NOW HEREBY ORDERED that the adjusted salary range for Public Health Nursing Supervisor be approved as follows:

Public Health Nursing Supervisor

Range 42 (\$52,770-\$73,216)

DATED this 24th day of August 2005.

Anna Morrison, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 8/9/05 Lane County

OFFICE OF LEG. COUNSEL

IN THE MATTER OF ADJUSTING THE SALARY RANGE FOR THE PUBLIC
HEALTH NURSING SUPERVISOR